

Together

Union of Caring Professionals

New Teacher Feature

Michael Baronich is Eden High School's newest social studies teacher. He is teaching Global Recovery, Global 9, and Participation in Government. He is used to having many preparations because he worked as the only high school social studies teacher for three years at West Valley Central School prior to his hiring here in Eden. He received his Bachelor's degree from Canisius College and will be earning his Master's degree in Technology Education this spring from Buffalo State College.

Michael is an active outdoors enthusiast and in his spare time he enjoys canoe trips, rock climbing, hiking, and logging. He also travels extensively, participates in Civil War reenactments and acts in live productions. He has spent the past eight summers running a program for high school students called "The Summer Institute for Human Rights and Genocide Studies" where students can learn about past genocides and human rights atrocities and, "hopefully fix the ills of society." Michael says, "I have always been passionate about education and the politics we come across in this profession. My entire family has been part of the education system at one point or another, and this is something I have always been taught: working with people." Michael has heard great things about the district and community and is excited to be teaching here.



OFFICERS



ETA Leadership

President

- Colleen Kot /17

Vice-president

- Kevin Witman /17

Treasurer

- Laura Feasley /17

Secretary

- Terri Blas

BUILDING REPRESENTATIVES

* Indicates Head Rep

GLP

- Colleen Griffin /16
- Carol King /17
- *Linda Schwanz /17

Main St.

- *Lorry Malkowski /16
- Judy Maynard /16
- Mark Vona /17
- Amy Witman /17

Jr/Sr High

- Phil Archabald /16
- Olivia Doctor /16
- Monica Donovan /17
- *Paula Farrell /16
- Susan Gianiodis /17
- Steve Jones /17
- Paul O'Connor /17

DELEGATES

Retirement- Lorry Malkowski /17 Alt. -Annette Bahun

AFT/NYSUT - Collen Kot Alternate- Kevin Witman

GRIEVANCE

- Eric Cooper

NOMINATIONS & ELECTIONS

- Ellen Kindley

POLITICAL ACTION

- Michael Baronich

SOCIAL COMMITTEE

- Michelle Berne

PUBLIC RELATIONS

- Karen Inman

VOTE/COPE

- Kevin Witman

NEWSLETTER

- Judy Maynard

Contributing -

- Lorry Malkowski

WEB SITE

- Lorry Malkowski

HEALTHY SCHOOLS

- Tammy Orcutt

TEACHER CENTER

- Kathy DeGroat

SICK BANK

- Beth Levakoff



ETA Calendar

General Meetings & Events 2015 - 2016

General meetings are Mondays -3:45 - 5:00 pm

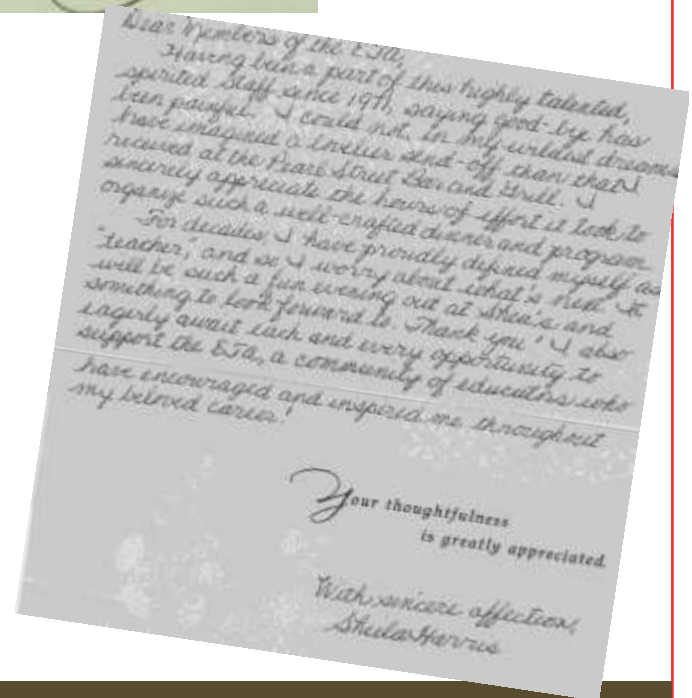
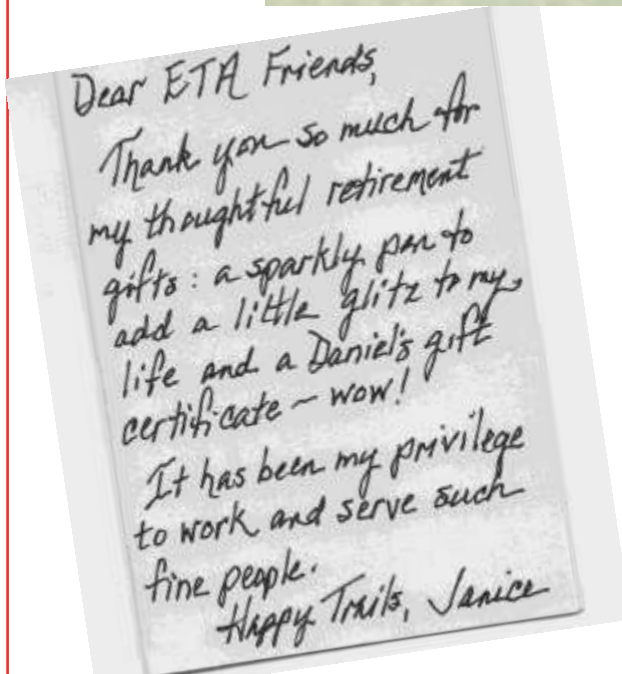
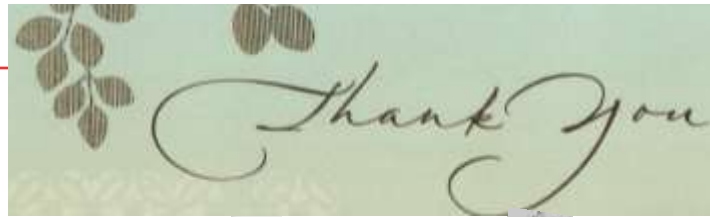
- October 5th - General Meeting EE / Room 208
- November 2nd - General Meeting GLP /Room 29
- December 7th - General Meeting - TBA
- January 11th - General Meeting HS Room 124
- January 30th - ETA Family Movie Night
- February- General Meeting EE / Room 208
- March 4th/5th - Winter Leadership Conference
Hyatt Regency Buffalo
- March 7th - General Meeting GLP /Room 29
- April 11th - General Meeting HS Room 124
- May 9th - General Meeting EE /Room 208
- May TBA - NYSUT Awards Dinner
at Salvatore's
- June 6th - General Meeting - TBA
- June 9th - Awards & Retirement Dinner
Pearl Street Grill
5:00 cocktails



Please remember to wear black on Fridays.
Also, wear your button every day.
Let's show our solidarity

Next Dress Down Days

- October 2nd - Honor Flight Buffalo
- November 6th - Food Pantry
- December 4th - Warm the Children
- January 8th - Eden Volunteer Fire Department
- February 5th - East Eden Volunteer Fire Department
- March 4th - Eden Emergency Squad
- April 1st - Eden Library
- May 6th - Meals on Wheels
- June 3rd - Eden Community Foundation



Retirement News

NYTRS has launched a new and improved NYSTRS.org! The website was completely redesigned and offers:

- A clean, clutter-free look;
- More intuitive navigation;
- Responsive design for better viewing and navigation on mobile devices;
- Convenient MyNYSTRS login from every page;
- Publications more suitable for printing; and,
- Much, much more!

If you bookmarked specific NYSTRS.org pages, you should be redirected to the corresponding page on the new website. Be sure to re-bookmark these pages of the new site.

KISS CANCER GOOD-BYE

We did it!!! District wide, we raised \$2,068.00 to support cancer research! We are amazing. The funds

have been disbursed as follows:

\$450.00 to the mammogram mobile sponsored by Adpro/NFL

* \$200.00 to Hope for Two, providing support for women who are pregnant, receiving a cancer diagnosis

* \$1,418 to the NYSUT sponsored breast cancer walk

Each and every one of you should give yourself a pat on the back!! A special "thank you" goes out to our district co-chair, Dana Fazzolari, Amber Costanzo, Vanessa Zoll along with the High School Student Counsel, Lisa Alessi Nicastro, Lorry Malkowski and her sixth grade students and especially Marisa Fallacaro and her amazing athletes.

Aside from all the money we raised, as a district we pulled together for a wonderful cause.....this is priceless.

Thank you from the bottom of my heart! Colleen Griffin



ADOPT A HIGHWAY TRASH PICK UP

Included in the picture are Matt Saramak, Brian Smith, Shana Cole, Christine McTigue, Amy Porter, Nicole Lauer, Jason Kuczkowski, Amy Steger, Karen Inman, Judy Maynard, Morgan Theophilus, Kelly Grimaldi and Nicole Lauer.



Thank you Nicole for organizing this.

Lorry's Links

Measure Yourself

Although very simple, this hands-on activity provides excellent practice with measurement, specifically using centimeters. Students measure their ear, height, and one of your feet in centimeters and find out how they compare in size to an armadillo, gorilla, or giraffe. After clicking submit, view a list of animals with dimensions similar to theirs pops up.

<http://www.lawrencehallofscience.org/kidsite/portfolio/measure-yourself/>

40 Maps of the Middle East

Learn about the complex and changing borders and demographics of the Middle East through the view of 40 different maps. The maps offer a look at the region from many perspectives such as religion, Arabic dialects, and Oil and Gas in the Middle East. Click any map to view the larger image. All maps also include a short explanation of the contents and many include links to additional information. A few maps are presented via video on YouTube.

<http://www.vox.com/a/maps-explain-the-middle-east>

Digital Compass

Digital Compass is an animated interactive designed to teach middle school students about digital citizenship. Each of the eight characters demonstrates a different topic such as cyberbullying and Internet safety. Along the way players choose different options. Some choices have positive results, and others have negative consequences. Find an Educator Guide for suggestions about how to use this tool in the classroom and PDFs for a Quick Start Guide and the Teacher's Guide.

<https://www.digitalcompass.org/>

Bingo Card Generator

Create Bingo cards in no time with the Bingo Card Generator. Use the Bingo Card Creator to create Bingo games to review any topic. In the boxes provided, enter any word list and choices for free space, card size, and number of cards to make. When finished, choose the "Generate Bingo Cards" to print.

<http://www.osric.com/bingo-card-generator/>

Identity theft protection available for NYSUT members



TRUE IDENTITY PROTECTION™

NYSUT Member Benefits is excited to announce that its newest endorsed program -- ID Watchdog -- is now available to all NYSUT members & their families looking for protection against the growing threat of identity and credit theft.

What Do I Get When I Sign Up for ID Watchdog?

- Credit & Cyber Monitoring
- Credit Reports & Scores
- Individual, Individual/Spouse or Family Coverage Available
- Monthly Credit Score Tracker
- High Risk Monitoring

According to Javelin Strategy & Research, an estimated 13.1 million Americans fall victim to identity theft each year. These individuals are hit with approximately \$7,000 in fraudulent charges per person and spend about 330 hours each trying to recover from the effects of identity theft.

ID Watchdog (founded in 2005 as a theft protection service) uses proprietary monitoring technology that alerts members as soon as new or updated information associated with their identity is detected -- allowing them to catch fraudulent activity immediately.

To learn more about ID Watchdog, call toll-free 866-513-0823
or visit memberbenefits.nysut.org.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Sept/Oct. '15

Do you want to elevate the
teaching profession?

Looking for meaningful
professional development?

Craving a professional
learning community?

Consider

National

Board Certification

Candidacy Information: www.boardcertifiedteachers.org

Funding is available through the Shanker Grant

NATIONAL BOARD
Network™

**National Board Council
of New York State**

FOR INFORMATION

Contact **Amy Steger** at asteger@edencsd.org or ext. 4213

Or **Susan Kellner** (Candidate Support Provider through ECTC)

skellner@holland.wnyric.org



Education, Inc. is coming to West Seneca West Senior High School, West Seneca on Friday, November 6 at 6:30p.m. This film explores the free-market and for-profit interests that are trying to privatize America's public education system. A Colorado parent, Brian Malone, travels across America looking for answers about privatizing public schools. Following the film, there will be discussions about how to get involved.

Submitted by Olivia Doctor

NYSUT offers this webinar and it lasts about fifty-five minutes.

Health and Safety Webinars **Trauma Sensitive **Schools – Transformational School Climate Change****

It is estimated that nearly every school has children who have been exposed to traumatic experiences. This NYSUT webinar addresses:

- The prevalence of trauma among school children
- The impact of trauma on behavior, relationships and learning at school
- The elements of a trauma sensitive school approach
- Resources for implementation

Submitted by Tammy Orcutt

RAIDER RECOGNITION

Kudos to Annette Bahun who is a flutist with the American Legion Band of the Tonawandas. This past August, the band won the National American Legion Band Competition in Baltimore, Md.

Kudos to Jen Tylock. She completed the process for becoming a judge for the Kenny Awards for high school musicals.



Congratulations



Sarah Roberts on the birth of her son on Friday, September 25, 2015. Alexander Phillip weighed 9lbs 6oz and was 21.25 inches long.

Ashley Mason on the birth of her son on July 26, 2015. Lincoln Mason weighed 6lbs. 8oz. and was 21 inches long.

Claire Flynn on the birth of her son on Friday, September 28, 2015. Eli Reginald weighed 9lbs. 8oz and was 21 inches long.

President's Message



The Importance of a Strong Union

In 1967, the Public Employees' Fair Employment Act "Taylor Law" was passed. This law gave educators the right to organize and bargain for the teachers in their union, but prohibits them from striking. In 1982- Triborough was added to the Taylor Law, which allows the terms of an expired agreement (contract) to remain in full force. Governor Cuomo would like to see this go away. Without a union, there is no freedom of speech, no freedom of the press, and you are guilty until proven innocent. We cannot allow tenure (which guarantees us due process before being fired) to be abolished.

The strength of the ETA will be as strong as our members make it. An informed member knows the role of the union and what it can do for its members. It is never too late to get involved. Don't wait until you need the union, the union **NEEDS YOU!** You are the eyes and ears of the union. If something doesn't seem or sound right, check it out to prevent it from becoming a possible problem.

It is the duty of the union to represent its members and that means **ALL** of its members. Concerns should be brought to your building rep. If it appears that it is a contractual issue (possible grievance), please familiarize yourself with the timelines for filing. If your building rep has questions, please share your concerns with the head building rep, who will decide where it should go from there. It is **YOUR** responsibility to keep track of your appointment date and that you are teaching at least .40 in your tenure area (HS teachers only). Take the time to attend a BOE meeting or check the minutes that are posted on the district web page.

As you have now heard, negotiations with the District are not going well. A crisis team has been established to bring attention to the District that we are not happy with the status quo. It is imperative that we all support the ideas and activities that this committee has come up with to get this message across. If we refuse to stand together, we will **NEVER** be able to make a change for the better.

I would like to thank the APPR committee for working diligently over the past few months for working on the new APPR. Also thanks to Chris Archabald for taking over the movie night and Nicole Lauer for being our BAT representation. Have a great school year!

